



## THE MORNING STAR PACKING COMPANY

724 Main Street, Woodland CA 95695

On January 1, 2012 the California Transparency in Supply Chains Act, known as SB 657, went into effect. This particular Act requires that large retail sellers and manufacturers publicly disclose information about their efforts to eliminate slavery and human trafficking from their direct supply chains. We are taking the initiative with our customers to verify that we are, and always have been, in compliance with the intent and specifics of the California Transparency in Supply Chains Act of 2012.

### VERIFICATION:

Morning Star vehemently opposes the initiation of physical force and coercion in all human interactions and we outright oppose any form of slavery and/or human trafficking. Our guiding Principles have supported these values since our company was established in 1970. We have never associated with individuals or organizations discovered to be involved in morally repugnant practices such as these, nor will we do so in the future.

### AUDITS:

Since inception, Morning Star has refused to do business with any parties that are in violation of our core principles. By violating any human beings right of a harmonious, happy life, we at Morning Star find this to be fundamentally against the principles of a free society and thus, refuse to associate with individuals or organizations that do so. Furthermore, because slavery and human trafficking are against both state and federal laws we do not see cause to request suppliers to incur costly audits to prove that they are operating within the boundaries of moral and governed law.

### CERTIFICATION:

While we are not requesting suppliers to perform third party audits at their expense in order to prove they are obeying the law, we do pursue certification of their compliance. Because Morning Star is vertically integrated, our colleagues see first-hand that all parts of Morning Star fully adhere to our Colleague Principles as well as state and federal law. With that said, we are unaware of any violations of the act by any of our suppliers.

### INTERNAL STANDARDS:

Our Colleague Principles guide the expectations and actions of our Colleagues. Any colleague that does not adhere to, and uphold our Mission, Vision, Values or Principles is asked to leave the organization.

### TRAINING:

All Morning Star Colleagues receive training on our guiding Principles. All Colleagues agree by signature to adhere to the highest standard of integrity, honesty and compassion.

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